



- Maintain competency in critical care and emergency response procedure.
4. Communication and Collaboration
    - Coordinate patient care with physicians, case managers, and interdisciplinary team members.
    - Participate in shift handoffs, patient rounds, and care conferences to ensure seamless communication.
  5. Patient and Family Education
    - Provide patient and family teaching on disease management, medication adherence, and discharge planning.
    - Promote patient understanding and engagement in their care plan.
  6. Safety and Quality Compliance
    - Follow infection control, patient safety, and hospital quality standards.
    - Participate in quality improvement activities and report safety incidents promptly.
    - Comply with CMS, Joint Commission, and hospital accreditation standards.
  7. Professional Development
    - Maintain current licensure, BLS, ACLS, and other required certifications.
    - Participate in continuing education and skill development programs.
    - Support and mentor new staff or float nurses as needed.

**QUALIFICATION REQUIREMENTS:**

**EDUCATION:**

1. Associate of Science in Nursing (ASN) Graduate from a recognized or accredited school of nursing or foreign equivalency.
2. Bachelor of Science in Nursing (BSN) Graduate from a recognized or accredited school of nursing or foreign equivalency.

**EXPERIENCE:**

- 1.a Minimum of three (3) years of recent clinical experience in acute care settings, with demonstrated competency in ICU, Medical-Surgical, and Emergency Room nursing.
- 2.a A Minimum of two (2) years of recent clinical experience in acute care settings, with demonstrated competency in ICU, Medical-Surgical, and Emergency Department of nursing.

**LICENSURE:** Passed NCLEX RN and must be licensed as a Registered Nurse by CBNE to practice nursing profession in the CNMI.

**CERTIFICATIONS:**

- AHA Basic Life Support (BLS) required.
- AHA Advanced Cardiac Life Support (ACLS) required.
- AHA Pediatric Advanced Life Support (PALS) required.

**OTHER:** Must comply with flu vaccine regulations and drug screening in accordance to CHCC policy. Comply with annual review classes.

**COMPETENCY:**

**KNOWLEDGE:**

- Thorough understanding of nursing principles, standards, and evidence-based practices across multiple clinical areas (Medical-Surgical, Intensive Care Unit, and Emergency Room).
- Knowledge of patient care protocols, hospital policies, infection control, safety, and quality improvement practices.
- Knowledge of disease processes. Patient assessment, and care planning for various age groups and medical conditions.
- Familiarity with medical equipment, supplies, and technology commonly used in different hospital units.
- Knowledge of documentation and standards and proficiency in using electronic health record (EHR) systems.
- Understanding of pharmacology, medication administration, and monitoring for therapeutic and adverse effects.
- Knowledge of emergency response procedures, disaster preparedness, and resuscitation techniques (BLS/ACLS/PALS as applicable).

**SKILLS:**

- Strong clinical and critical thinking skills to assess, plan, implement, and evaluate patient care effectively.
  - Skilled in prioritizing multiple tasks and managing time efficiently in a fast-paced, changing environment.
  - Excellent interpersonal and communication skills to interact with patients, families, and multidisciplinary teams.
- MINIMUM QUALIFICATION REQUIREMENTS PHYSICAL DEMANDS
- Proficient in administering medications, performing clinical procedures, and utilizing medical equipment safely.
  - Competent in patient education and health promotion tailored to diverse populations.
  - Skilled in documentation and maintaining accurate, timely, and legally sound nursing records.
  - Ability to respond quickly and effectively to emergency situations or rapid patient condition changes.
  - Strong teamwork and leadership skills, especially when providing guidance to less experienced staff.
  - Effective problem-solving, conflict resolution, and decision-making abilities.

**OTHERS:**

This position is a Full-Time employment status and requires at least 40 hours per week. The assigned work schedule is subject to change with or without notice based on the Corporation's business requirement and/or by the demands of the employee's job. This position is "**Exempt**", however is eligible to receive overtime compensation pursuant to the Fair Labor Standards Act (FLSA) of 1938 Federal Law's 8/80 rule. This position is paid on a biweekly basis. CHCC adheres to all applicable deductions such as CNMI tax, federal tax, Medicare and Social Security.

**NOTE(s):**

- Employer-Provided Items 655.423(k): Workers will be provided, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.
- Deductions from Pay: CNMI Tax, Federal Tax, Medicare and Social Security. Optional: Medical & Dental Insurance, Life Insurance, 401a Retirement Plan.

**INTERESTED PERSONS SHOULD SEND THEIR CURRENT APPLICATION FORMS TO:**

Office of Human Resources

Commonwealth Healthcare Corporation

1178 Hinemlu' St. Garapan, Saipan, MP, 96950

Office Hours: Monday through Friday, 7:30am to 4:30pm; **CLOSED** on weekends and holidays.

*Employment Application Forms are available at the hospital facility's Main Cashier Office or online at [www.chcc.health](http://www.chcc.health).*

E-mail: [apply@chcc.health](mailto:apply@chcc.health)

Trunk Line: (670) 234-8951 ext. 3584

Fax Line: (670) 233-8756

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**Note:** *Education and training claimed in Employment Application must be substantiated by diploma, certificate or license. Failure to provide complete application form or the required documents will result in automatic disqualification.*